




Moderators



SYSTEM-SOURCED


INSTITUTIONAL CULTURE




PSYCHOLOGICAL SAFETY

The extent to which one feels secure to take interpersonal risks and manage change without fear of negative consequences.

MODERATOR - PURPLE







COMMUNITIES OF PRACTICE

Group dedicated to developing and supporting uncertainty tolerance teaching practices.

MODERATOR - PURPLE

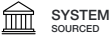





COMMUNICATING UNCERTAINTY

Ongoing dialogue about the extent, sources and management of uncertainty.

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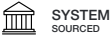
POLICIES & PROCEDURES




ADMISSIONS CONSIDERATIONS

Developing strategies for widening participation of health professions learners to increase diversity.

MODERATOR - ORANGE/PURPLE







WORKFORCE PERFORMANCE STANDARDS

Acknowledging and rewarding diverse evidence for meeting educator performance standards.

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FLEXIBLE AND ADAPTIVE POLICIES

Non-rigid frameworks which change over time & influenced by circumstances and evidence.

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WORKFORCE CHARACTERISTICS




UNCERTAINTY TOLERANT LEADERS

Role-modelling uncertainty tolerance through adaptive decision making.

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EDUCATOR DIVERSITY

Developing a workforce of diverse educators, including diversity of career stages and backgrounds.

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 Use these cards when designing uncertainty tolerance teaching activities.